

everything in legal and other compliances



All in a click!

Standardization, beyond time, place, human variation



Compliance: The Necessary Evil

Compliance with the rules, laws and regulations, is by far the most tedious, yet a mandatory process, where both financial and legal stakes are extremely high.

Though the compliance procedures are typically carried out by people at lower/middle management level, the legal liability lies with top-management and it bears huge impact on business.

Many get anxious & afraid about this compliance because of these factors

Tedious nature of procedure Need of accurate & varied information Availability & accessibility of historical records **Understanding** of the concerned rules & laws Engineering gaps in existing systems/ applications/ programs Hierarchical & organisational behaviour issues

Webstac: Takes the Sting Out

Through innovative softwares, WEBSTAC offers customized solutions for any kind of compliance with rules, regulations, procedures and requirements at every level.

For instance, In Health, Safety & Environment for any manufacturing facility, around 38 Acts and 46 Rules need to be complied. Webstac is a one-stop solution for information on HSE rules and regulations applicable for a specific industry and an easy, accurate and consistent tool to comply with these legislations.

Two types of services are devised to suit your needs...

Application based:

Softwares that allow your employee to access & fill the requisite forms and your top management to modify, forward or approve the forms

- TAALC_e (<u>Tracker for Audits, Activities & Legal Compliance _ enterprise</u>)
 - Infolnci (<u>Info</u>rmation Management of <u>Inci</u>dent)

Knowledge based:

A subscription provides a complete encyclopaedia of HSE legislations, that is continuously updated

- **SEnSE** (<u>S</u>afety & <u>E</u>nvironment <u>S</u>uper <u>E</u>ncyclopaedia) Legal
 - BasIC (<u>Bas</u>ic <u>I</u>nformation in <u>C</u>ompliance)

Why Webstac:

With Webstac applications, you can Refer, Prepare, Submit, Store, Track and Retrieve all the information that it required. Hence Webstac

- Allows easy storage and retrieval of historical data
- Assures and ensures all kinds of compliance
- Saves time in compliance



TAALC_e: (<u>Tracker for Audits, Activities & Legal</u> Compliance enterprise)

All-encompassing software used for compliance for any internal activity or any law or regulation, any where in the world, in any language.

Most Suited for ANY Compliance

- Legal Compliance
- Planning and monitoring of compliance in Audits (ISO, internal, periodic audits etc.), Inspections, Training, etc.
- Renewal of internal legal documents such as contracts, agreements & procedures
- Compliance of minutes of meetings, procedures, circulars, instructions

Can Serve any Business or Enterprise

• SMEs, Factories, Depots and warehouses, Retail chains, Financial institutions, Realtors and builders, Corporate offices, Service organizations

Foolproof Way of Meeting the Deadlines

- Easy visibility for past & future tasks
- Reminders through mails & as a hyperlink in the dashboard, to open previous forms. Just click the reminder link, to download & edit previously filed forms and related documents
- Escalation mails to seniors

The Highlights

- User-friendly, easy to browse
- Accessibility from any location
- Customizable hierarchical step-up
- Progress tracking by seniors
- Value for money- High Return On Investment

Special Features

- Previously submitted forms, proofs & documents automatically downloaded for a particular law/ regulation
- Easy in-situ modification for any changes in law for all forms
- Uploading of documents for later-day retrieval
- · Report generation for analysis

Infolnci (Information Manager for Incidents)

It is a software for collection, classification & standardization of data for root cause analysis of range of incident from near miss to catastrophe.

Excellent Tool for Analysis

- Menu-driven Root Cause Analysis
- Menu as per IS code
- HIRA (Hazard Identification and Risk Assessment) as per OHSAS
- Exhaustive menu list for engineering gaps, human failure, system failure, lack of training, behaviour etc.
- Generation of reports & statistics with multiple choices
- Facility to export reports & graphs, in excel

Appropriate Tool for Compliance

Generation of points for CAPA (Corrective Action and Preventive Action) and monitoring & ensuring its compliance at desired level

SEnSE Legal: (Safety and Environment Super Encyclopedia Legal)/ BasIC: (Basic Information in Compliance)

SEnSE Legal/BasIC are SaaS (Software as a Service) model, offering an Intelligent Library on HSE Legislation. They are available on our portal through subscription.

A Large Database in One Place

- Total pages 30,000+
- More than 50 bare Central and State Acts & Rules on HSE
- Updated regularly
- Commentary in simple English for the Factories Act, 1948 and all State Factories Rules
- Case laws: Decisions of High courts & Supreme court on HSE legislations for past 60 years, duly indexed and hyperlinked to sections
- FAQs: Bank of more than 1000 FAQ on all conceivable doubts and queries
- HSE Updates: Daily news bulletin about HSE incidents and news, across the world
- Guidance material such as relevant articles, presentation, photographs etc.
- Round & About a novel tool to know what is applicable and when. It also helps to prepare Legal Compliance Register in a jiffy

Expertise

- · Brings insight about the perception of enforcing authority
- Provides an unbiased third-umpire view for guidance

User-Friendly

- State-specific editions
- Hyperlinked text for text of laws, rules, schedules, forms etc.
- · Search option to access related sections, rules, commentary, FAQ, etc.

States Covered

- Andhra
- Bihar
- Chhatisgarh Daman

- Goa
- Guiarat
- Himachal, Haryana
- Jharkhand
- Karnataka
- Uttaranchal Punjab
- Rajasthan
- Maharashtra Tamil Nadu Orissa
- Uttar Pradesh West Bengal Madhya Pradesh

Additional Services

- Consultancy / Gap analysis for Responsible Care
- Safety audit
- Legal compliance Audit
- Consultancy on emergency management and planning
- Science and art in conduct of mock drill





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